

SUMMARY OF PUBLIC COMMUNICATIONS

(as of March 2004)

Recipient NAO and case number	Regarding	Submitter(s)	Issue/Principle	Outcome	Follow-up Activities
U.S. NAO 940001	Mexico	International Brotherhood of Teamsters	Freedom of association/Right to organize	Accepted for review Ministerial consultations not recommended	Seminar
U.S. NAO 940002	Mexico	United Electrical , Radio and Machine Workers of America	Freedom of association/Right to organize	Accepted for review Ministerial consultations not recommended	Seminar
U.S. NAO 940003	Mexico	International Labor Rights Fund, American Friends Service Committee, Asociación Nacional de Abogados Democráticos	Freedom of association/Right to organize	Accepted for review Ministerial consultations led to an Agreement on Implementation	Three public seminars on union registration Officials met with private parties involved Study by Mexican experts
U.S. NAO 940004	Mexico	United Electrical, Radio and Machine Workers of America	Freedom of association/Right to organize	Accepted for review Submission withdrawn before completion of review	
Mexican NAO 9501	U.S.	Sindicato de Telefonistas de la República Mexicana	Freedom of association/Right to organize	Accepted for review Ministerial consultations led to an Agreement on Implementation	Public Forum Secretariat special study Information by U.S. Labor Secretary on the case before domestic authorities
U.S. NAO 9601	Mexico	International Labor Rights Fund, Human Rights Watch/America, Asociación Nacional de Abogados Democráticos	Freedom of association/Right to organize	Accepted for review Ministerial consultations led to an Agreement on Implementation	Seminar on International Treaties and Labor Law

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U.S. NAO 9602	Mexico	Communications Workers of America	Freedom of association/ Right to organize	Accepted for review Subsequently withdrawn	
U.S. NAO 9701	Mexico	International Labor Rights Fund, Human Rights Watch/America, Asociación Nacional de Abogados Democráticos	Employment discrimination	Accepted for review Ministerial consultations led to an Agreement on Implementation	Government to government meeting Conference on the Rights of Working Women in North America Four outreach sessions on rights of women workers Secretariat report
U.S. NAO 9702	Mexico	Asociación Nacional de Abogados Democráticos, Support Committee for Maquiladora Workers, International Labor Rights Fund, Sindicato de Trabajadores de la Industria del Metal, Acero, Hierro, Conexos y Similares	Freedom of association/ Right to organize Occupational safety later added	Accepted for review Ministerial consultations led to a Joint Declaration	Mexican government to promote registration of collective agreements, eligible voter lists and secret ballot elections Public seminar to promote the principles of freedom of association and the right to bargain collectively Trilateral seminar on labor boards U.S.-Mexico cooperation on health and safety information
U.S. NAO 9703	Mexico	United Steelworkers of America, AFL-CIO/CLC, United Electrical, Radio and Machine Workers of America, International Brotherhood of Teamsters	Freedom of association/ Right to organize Right to bargain collectively Prevention of occupational injuries and illnesses	Accepted for review. Ministerial consultations led to a Joint Declaration	Mexican government to promote registration of collective agreements, eligible voter lists and secret ballot elections Public seminar to promote the principles of freedom of association and the right to bargain collectively Trilateral seminar on labor boards U.S.-Mexico cooperation on health and safety information

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Canadian NAO 98-1	Mexico	United Steelworkers of America (Canadian Office), 11 other unions and 31 concerned organizations	Freedom of association/Right to organize Prevention of occupational injuries and illness	Accepted for review Ministerial consultations concluded.	Canada to participate in the Working Group of Government Experts on Occupational Safety and Health.
Canadian NAO 98-2	U.S.	Yale University School of Law, Workers Rights Project; American Civil Liberties Union Foundation Immigrants' Rights Project; and other unions and organizations	Minimum employment standards Protection of migrant workers	File closed	New Memorandum of Understanding between INS and DOL issued
Mexican NAO 9801	U.S.	Oil, Chemical & Atomic Workers International Local 1-675; Sindicato de Trabajadores de Industria y Comercio "6 de octubre"; Unión de Defensa Laboral Comunitaria; Support Committee for Maquiladora Workers	Freedom of association/Right to organize Right to bargain collectively Minimum employment standards Prevention of occupational injuries and illnesses Compensation in cases of occupational injuries and illnesses Elimination of employment discrimination	Accepted for review Ministerial consultations led to a Joint Declaration	Government-to-government meetings Public outreach sessions organized by DOL Public forums on migrant agricultural workers in the U.S. Secretariat guide

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Mexican NAO 9802	U.S.	Frente Auténtico de Trabajo; Unión Nacional de Trabajadores; Sindicato de Trabajadores de la Industria del Metal, Acero, Hierro, Conexos y Similares	Freedom of association/ Right to organize Right to bargain collectively Minimum employment standards Prevention of occupational illness and injuries Protection of migrant workers Elimination of employment discrimination Compensation in cases of occupational injuries and illnesses	Accepted for review Ministerial consultations led to a Joint Declaration	Government-to-government meetings Public outreach sessions organized by DOL Public forums on migrant agricultural workers in the U.S. Secretariat guide
Mexican NAO 9803	U.S.	Confederación de Trabajadores de México	Protection of migrant workers Minimum employment standards Elimination of employment discrimination Prevention of occupational injuries and illnesses Compensation in cases of occupational injuries and illnesses	Accepted for review Ministerial consultations led to a Joint Declaration	Government-to-government meetings Public outreach sessions organized by DOL Public forums on migrant agricultural workers in the U.S. Secretariat guide
Mexican NAO 9804	U.S.	Yale University School of Law, Workers Right' Project; American Civil Liberties Union Foundation Immigrants' Rights Project	Minimum employment standards Protection of migrant workers	Accepted for review Ministerial consultations led to a Joint Declaration	Commitment by U.S. to produce Spanish-language educational material for workers; U.S.-Mexico commitment to collaborate on protection of migrant workers' rights in U.S.
U.S. NAO 9801	Mexico	Asociación Sindical de Sobrecargos de Aviación	Right to strike	Not accepted for review	

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U.S. NAO 9802	Mexico	Florida Tomato Exchange	Labor protections for children	Not accepted for review	
U.S. NAO 9803	Canada	International Brotherhood of Teamsters, Teamsters Canada, Fédération des travailleurs et travailleuses du Québec, Teamsters Local 973 (Montreal), International Labor Rights Fund	Freedom of association/Right to organize Right to bargain collectively	Accepted for review Subsequently withdrawn	Officials from Quebec and the U.S. met with union representatives
U.S. NAO 9804	Canada	Organization of Rural Route Mail Carriers; other labor organizations in Canada, Mexico and the U.S.	Freedom of association/Right to organize Right to bargain collectively Prevention of occupational injuries and illnesses Compensation in cases of occupational injuries and illnesses Elimination of employment discrimination	Not accepted for review	
Canadian NAO 99-1	U.S.	Labor Policy Association, EFCO Corporation	Freedom of association/Right to organize	Not accepted for review	
U.S. NAO 9901	Mexico	Association of Flight Attendants, AFL-CIO; Asociación Sindical de Sobrecargos de Aviación	Freedom of association/Right to organize Right to bargain collectively Minimum employment standards Prevention of occupational injuries and illnesses	Accepted for review Ministerial consultations led to a Joint Declaration	Bilateral working group of government experts on workplace health and safety Government-to-government exchange of information about unions and rights of association and organization Trilateral seminar

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U.S. NAO 2000-01	Mexico	Current and former employees of Auto Trim and Custom Trim/Breed Mexicana; Coalition for Justice in the Maquiladoras; St. Mary's University School of Law Center for Legal and Social Justice; and other NGOs	Prevention of occupational injuries and illnesses Compensation in cases of occupational injuries and illnesses	Accepted for review Ministerial consultations led to a Joint Declaration	Bilateral working group of government experts on workplace health and safety
U.S. NAO 2001-01	Mexico	AFL-CIO; Paper, Allied-Industrial, Chemical and Energy Workers' International Union	Freedom of association/Right to organize Right to bargain collectively	Not accepted for review	
Mexican NAO 2001-1	U.S.	Chinese Staff and Workers' Association, National Mobilization Against Sweatshops, Workers' Awaaz, Asociación Tepeyac, and 13 individuals	Prevention of occupational injuries and illnesses Compensation in cases of occupational injuries and illnesses Protection of migrant workers	Accepted for review Report of review did not recommend immediate ministerial consultations	Recommendation that U.S. DOL undertake action to remedy procedural problems and give broader publication to the rights of migrant workers

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Mexican NAO 2003-1	U.S.	Farmworker Justice Fund and Central Independiente de Obreros Agrícolas y Campesinos	<p>Freedom of association and protection of the right to organize</p> <p>The right to bargain collectively</p> <p>The right to strike</p> <p>Minimum employment standards</p> <p>Elimination of employment discrimination</p> <p>Prevention of occupational injuries and illnesses</p> <p>Compensation in cases of occupational injuries and illnesses</p> <p>Protection of migrant workers</p>	Accepted for review	
U.S. NAO 2003-1	Mexico	United Students Against Sweatshops and Centro de Apoyo al Trabajador	<p>Freedom of association and protection of the right to organize</p> <p>The right to bargain collectively</p> <p>Minimum employment standards</p> <p>Prevention of occupational injuries and illnesses</p>	Accepted for review	

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